



The Caribbean Christian Centre for the Deaf (CCCD)
 A Charitable, JSL-Signing Organisation for *Deaf Empowerment

Invites suitably qualified persons to apply for the following open job posts

HEAD OFFICE

- ❖ Director of Education

KINGSTON - Kingston Campus

- ❖ Mathematics Teacher - *up to CSEC Level*
- ❖ House Parent

MANCHESTER - Knockpatrick Campus

- ❖ House Parent
- ❖ Campus Watcher
- ❖ EDPM/IT Teacher - *Grades 9 - 11*
- ❖ Woodwork Teacher - *Grades 7 - 11*
- ❖ Social Studies Teacher - *Grades 10 - 11*

ST JAMES- Montego Bay Campus

- ❖ Mathematics Instructor (Part-time)
- ❖ Part-time Driver

Interested candidates must possess the following eligibility criteria to apply:

1. Any applicant whose beliefs and values align with the CCCD organisation, and our Statement of Faith found on our website (jm.cccdjamaica.org) with a commitment to our mission and bilingual philosophy of using JSL as the main language and written English for print activities, and our Code of Ethics;
2. Strong JSL fluency or a minimum of JSL at Level 3 with the ability and commitment to communicate in JSL as the main language for the posts of Teachers, JSL Specialist, and Interpreter.
3. A minimum of Level 2 in JSL and the intention to acquire and/or to improve their JSL skills on the job for other posts.
4. Good English language and communication skills.
5. Suitable qualifications and experience in the specific areas of specialisation for the posts advertised.

**Further details about each job post are available on the CCCD website at <https://jm.cccdjamaica.org/>.

If you have what we are looking for, apply confidently with the submission of your resume and a cover letter by Friday, March 17, 2023, via email, to:

The Human Resources Department
 The Caribbean Christian Centre for the Deaf
 4 Cassia Park Road, Kingston 10
 Email: jaadmin@cccdjamaica.org

We will consider all suitable applications; however, only shortlisted candidates will be contacted for interviews.

***Deaf** represents individuals who are deaf and hard of hearing.

- **Per Post:**

Part-time Driver- Montego Bay Campus: Good eyesight, a valid general (preferred, with flexibility to consider private) driver's license with at least two years of driving experience, and a clean driving record; a secondary/high school diploma is required.

- **Duties:** Under the guidance and leadership of the campus management team of the campus manager and principal, this position is responsible for secure and timely driving services to transport passengers and/or goods, delivery of payment transfers to the bank and/or the suppliers, assistance with postage and pick up of office purchases, including flight tickets and any other tasks required by Head of Administration or his/her substitutes. This post also acts as a back-up for the Office Manager, assists with meeting room re-arrangement for various meetings/events and performs occasional handyperson jobs inside the Office.

Teacher - Kingston, Knockpatrick & Montego Bay: At minimum, a Diploma in Deaf Education and/or Special Education with concentration in relevant specialisations and at least 3 years of teaching experience with Deaf and Hard of Hearing Learners. Strong signing skills are a requisite.

Teacher's Main Functions:

- Be responsible for the learning and achievement of all students in the class/es ensuring equality of opportunity for all.
- Be responsible and accountable for achieving the highest possible standards in work and conduct.
- Treat students with dignity, building relationships rooted in mutual respect, and always observing proper boundaries appropriate to a teacher's professional position.
- Model respect for diversity within the organization by adhering to the Communication and Cultural Appreciation Policy that values and stresses application of appropriate language use of JSL and written English as the bilingual approach to Education.
- Work proactively and effectively in collaboration and partnership with learners, parents/carers, governors, other staff and external agencies in the best interests of students.
- Act within, the statutory frameworks, which set out their professional duties and responsibilities and in line with the duties outlined in the staff handbook and organizational policies.
- Take responsibility for promoting and safeguarding the welfare of children and young people within the school.

Campus Watcher - Knockpatrick: Under the direction and supervision of the Campus Manager, this post is responsible for the access control of all incoming vehicular and pedestrian traffic and is the first point of contact for all persons entering the campus. The post is responsible to control, monitor and direct vehicular and pedestrian traffic to appropriate parking areas, the main offices and other meeting areas as required. Five (5) years minimum experience in the security field; PSRA

certification is considered an asset.

House Parent - Kingston & Knockpatrick: Under the supervision of the Campus Manager, this post is responsible for maintaining a safe and stimulating environment for all children in our care, rooted in mutual respect and in accordance with the school's behaviour policy. This post is responsible to follow all child protection policies in place. The minimum of one (1) year experience in a childcare position; a Childcare certificate is considered an asset.

Director of Education- Under the supervision of the Executive Director, this post is responsible for directing and coordinating instructional programmes, coordinating curriculum and instructional programmes between schools and within courses of study. This post is responsible to serve as the assessment coordinator for all educational assessment programmes at the organisational and national levels. The minimum of an accredited Master Degree in Education or Educational Leadership with 5 years' experience or at least 10 years of leadership experience with a Bachelor Degree in leadership and education.